

Department of the Treasury
Intemal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501（c），527，or 4947 （a）（1）of the Internal Revenue Code（except private foundations）
$>$ Do not enter social security numbers on this form as It may be made public．

- Information about Form 990 and its instructlons is at www．irs．govfform990．

9．ल．का क्याic Whepect（osis
A For the 2014 calendar year，or tax year beginning $09 / 01 / 14$ ，and ending $08 / 31 / 15$
B Chedk if applicable：＇
$\square$ Address change
$\square$ Name change
$\square$ Initial return
$\square$ Final return／
$\square$ Amerminated
$\square$ Application pernding

| C Name of organization |  |
| :--- | :--- | :--- |


＊＊＊維緤：Summary

## 1 Briefly describe the organization＇s mission or most significant activities：

SEE SCHEDULE O

Check this box $\square$ if the organization discontinued its operations or disposed of more than $25 \%$ of its net assets．
3 Number of voting members of the governing body（Part VI，line 1a）
4 Number of independent voting members of the governing body（Part VI，life 1b）
5 Total number of individuals employed in calendar year 2014 （Part V，line 2a）；
6 Total number of volunteers（estimate if necessary）
7a Total unrelated business revenue from Part VIII，column（C），line 12
b Net unrelated business taxable income from Form 990－T，line 34

Revenus
8 Contributions and grants（Part VIII，line 1h）
9 Program service revenue（Part VIII，line 2g）
10 Investment income（Part VIII，column（A），lines 3，4，and 7d）
11 Other revenue（Part VIII，column（A），lines 5，6d，8c，9c，10c，and 11e）
12 Total revenue－add lines 8 through 11 （must equal Part VIII，column（A），line 12）．
13 Grants and similar amounts paid（Part IX，column（A），lines 1－3）
14 Benefits paid to or for members（Part IX，column（A），line 4）
16aProtessional fundraising fees（Part iX，column（A），line 11e）．
6 Total fundraising expenses（Part IX，column（D），line 25）$\ldots \ldots \ldots \ldots .$.
17 Other expenses（Part IX，column（A），lines 11a－11d，11f－24e）
18 Total expenses．Add lines 13－17（must equal Part IX，column（A），line 25）
19 Revenue less expenses．Subtract line 18 from line 12
20 Total assets（Part X，line 16）
21 Total liabilities（Part $X$ ，line 26）
22 Net assets or fund balances．Subtract line 21 from line 20

| 3 | 21 |
| :---: | :---: |
| 4 | 21 |
| 5 | 24 |
| 6 | 25 |
| 7 a | 0 |
| 7b | 0 |
| Prior Year | Current Year |
| 1，580，459 | 3，106，374 |
| 240，034 | 3，627 |
| 122，327 | 99，256 |
|  | 0 |
| 1，942，820 | 3，209，257 |
| ． | 0 |
|  | 0 |
| 1，909，693 | 1，980，068 |
|  | 0 |
| \％\％反， |  |
| 863，638 | 861， 160 |
| 2，773，331 | 2，841，228 |
| －830，511 | 368，029 |
| Beginning of Current Year | End of Year |
| 6，035，305 | 6，329，019 |
| 201，953 | 278，261 |
| 5，833，352 | 6，050，758 |

## Pativilk Signature Block

Under penalities of perjury，I declare that I have examined this return，including accompanying schedules and statements，and to the best of my knowledge and belief，it is true，correct，and complete．Declaration of preparer（other than officer）is based opall information of which preparer has any knowledge．


## Part III. Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III
1 Briefly describe the organization's mission:
SEE SCHEDULE O

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
If "Yes," describe these new services on Schedule O .
3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?
If "Yes," describe these changes on Schedule O .
4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501 (c)(3) and 501 (c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.


| 4b (Code: | ) (Expenses \$ | including grants of \$ |
| :---: | :---: | :---: |



4d Other program services (Describe in Schedule O.)
(Expenses $\$ \quad$ including grants of $\$ \quad$ ) (Revenue $\$$ )
4 e Total program service expenses $2,054,273$

## Part IV Checklist of Required Schedules

1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A
2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II
5 Is the organization a section 501 (c)(4),501(c)(5), or 501 (c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98 -19? If "Yes," complete Schedule C, Part III
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.
a Did the organization report an amount for land, buildings, and equipment in Part X , line 10? If "Yes," complete Schedule D, Part VI
b Did the organization report an amount for investments-other securities in Part X , line 12 that is $5 \%$ or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII
c Did the organization report an amount for investments-program related in Part $X$, line 13 that is $5 \%$ or more of its total assets reported in Part X, line 16 ? If "Yes," complete Schedule D, Part VIII
d Did the organization report an amount for other assets in Part $X$, line 15 that is $5 \%$ or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X
$f$ Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E
14a Did the organization maintain an office, employees, or agents outside of the United States?
b Did the organization have aggregate revenues or expenses of more than $\$ 10,000$ from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at $\$ 100,000$ or more? If "Yes," complete Schedule F, Parts I and IV
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV
16 Did the organization report on Part IX, column (A), line 3, more than $\$ 5,000$ of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV
17 Did the organization report a total of more than $\$ 15,000$ of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)
18 Did the organization report more than $\$ 15,000$ total of fundraising event gross income and contributions on Part VIII, lines 1 c and 8 a ? If "Yes," complete Schedule G, Part II
19 Did the organization report more than $\$ 15,000$ of gross income from gaming activities on Part VIII, line $9 a$ ? If "Yes," complete Schedule G, Part III
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H

|  | Yes | No |
| :---: | :---: | :---: |
| 1 | X |  |
| 2 | X |  |
| 3 |  | X |
| 4 | X |  |
| 5 |  | X |
| 6 |  | X |
| 7 |  | X |
| 8 |  | X |
| 9 |  | X |
| 10 | X |  |
| \%/ | X |  |
| 11b |  | X |
| 11c |  | X |
| 11d |  | X |
| 11e |  | X |
| 11f | X |  |
| 12a | X |  |
| 12b |  | X |
| 13 |  | X |
| 14a |  | X |
| 14b |  | X |
| 15 |  | X |
| 16 |  | X |
| 17 |  | X |
| 18 | X |  |
| 19 |  | X |
| 20a |  | X |
| 20b |  |  |

21 Did the organization report more than $\$ 5,000$ of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II
22 Did the organization report more than $\$ 5,000$ of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $\$ 100,000$ as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? $\qquad$
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?
25a Section $501(\mathrm{c})(3), 501(\mathrm{c})(4)$, and $501(\mathrm{c})(29)$ organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I
26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a $35 \%$ controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):
a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV
b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV
c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV
29 Did the organization receive more than $\$ 25,000$ in non-cash contributions? If "Yes," complete Schedule M
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M
31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N , Part I
32 Did the organization sell, exchange, dispose of, or transfer more than $25 \%$ of its net assets? If "Yes," complete Schedule N, Part II
33 Did the organization own $100 \%$ of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I
34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, or IV, and Part V, line 1
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?
b If "Yes" to line 35 a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2
37 Did the organization conduct more than $5 \%$ of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 b and 19? Note. All Form 990 filers are required to complete Schedule O

|  | Yes | No |
| :---: | :---: | :---: |
| 21 |  | X |
| 22 |  | X |
| 23 | X |  |
| 24a |  | X |
| 24b |  |  |
| 24c |  |  |
| 24d |  |  |
| 25a |  | X |
| 25b |  | X |
| 26 |  | X |
| 27 |  | X |
| 28a |  | X |
| 28b |  | X |
| 28c |  | X |
| 29 |  | X |
| 30 |  | X |
| 31 |  | X |
| 32 |  | X |
| 33 |  | X |
| 34 |  | X |
| 35a |  | X |
| 35b |  |  |
| 36 |  | X |
| 37 |  | X |
| 38 | X |  |

## Part V/ Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V

1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable
b Enter the number of Forms W-2G included in line 1a. Enter-0- if not applicable

| 1 a | 18 |
| :---: | :--- |
| 1 b | 0 |

c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?

2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax | Statements, filed for the calendar year ending with or within the year covered by this return | 2a | 24 |
| :--- | :--- | :--- |

b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1 a and 2 a is greater than 250 , you may be required to e-file (see instructions)
3a Did the organization have unrelated business gross income of $\$ 1,000$ or more during the year?
b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?
b If "Yes," enter the name of the foreign country:
See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?
c If "Yes" to line 5 a or 5b, did the organization file Form 8886-T?

```
......
```

Does the organization have annual gross receipts that are normally greater than $\$ 100,000$, and did the organization solicit any contributions that were not tax deductible as charitable contributions?
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? $\qquad$
a Did the organization receive a payment in excess of $\$ 75$ made partly as a contribution and partly for goods and services provided to the payor?
b If "Yes," did the organization notify the donor of the value of the goods or services provided?
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?
d If "Yes," indicate the number of Forms 8282 filed during the year $\qquad$
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?
9 Sponsoring organizations maintaining donor advised funds.
a Did the sponsoring organization make any taxable distributions under section 4966 ?
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?
10 Section 501(c)(7) organizations. Enter:
a Initiation fees and capital contributions included on Part VIII, line 12
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities
s ...
$\qquad$
$\qquad$

1 Section 501(c)(12) organizations. Enter:
a Gross income from members or shareholders
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) $\qquad$

| 11 a |  |  |
| :---: | :--- | :--- |
| 11 b |  |  |

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year

## 13 Section 501(c)(29) qualified nonprofit health insurance issuers.

a Is the organization licensed to issue qualified health plans in more than one state?
Note. See the instructions for additional information the organization must report on Schedule $\mathbf{O}$.
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans
c Enter the amount of reserves on hand
14a Did the organization receive any payments for indoor tanning services during the tax year?
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

## Part VI. Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7 b below, and for a "No" response to line $8 \mathrm{a}, 8 \mathrm{~b}$, or 10 b below, describe the circumstances, processes, or changes in Schedule O . See instructions. Check if Schedule O contains a response or note to any line in this Part VI

## Section A. Governing Body and Management

1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.
b Enter the number of voting members included in line 1a, above, who are independent
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?
5 Did the organization become aware during the year of a significant diversion of the organization's assets?
6 Did the organization have members or stockholders?
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?
b Are any governance decisions of the organization reserved to (or subject to approval by) members,
stockholders, or persons other than the governing body?
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:
a The governing body?
b Each committee with authority to act on behalf of the governing body?
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O


## Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

10a Did the organization have local chapters, branches, or affiliates?
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?
b Describe in Schedule $O$ the process, if any, used by the organization to review this Form 990.
12a Did the organization have a written conflict of interest policy? If "No," go to line 13
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done
13 Did the organization have a written whistleblower policy?
14 Did the organization have a written document retention and destruction policy?
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?
a The organization's CEO, Executive Director, or top management official
b Other officers or key employees of the organization If "Yes" to line 15 a or 15b, describe the process in Schedule O (see instructions).
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?

|  |  | Yes | No |
| :---: | :---: | :---: | :---: |
|  | 10a |  | X |
|  | 10b |  |  |
|  | 11a | X |  |
|  | 12a | X |  |
| cts? | 12b |  | X |
|  | 12c |  | X |

If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

## Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed . PA, NY
18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
$\square$ Own website $\quad \square$ Another's website $\quad \mathbf{X}$ Upon request $\quad \square$ Other (explain in Schedule O)
19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, address, and telephone number of the person who possesses the organization's books and records:
JOANN VIOLA, OPERATIONS MANAGER 1315 WALNUT STREET

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors <br> Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -O- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than $\$ 100,000$ from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than $\$ 100,000$ of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than $\$ 10,000$ of reportable compensation from the organization and any related organizations. List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.
$\square$ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| (A) Name and Titie |  | Position <br> (do not check more than one box, unless person is both an officer and a director/trustee) |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |  |
| (1)SEE ATTACHED I <br> LIST | $\begin{gathered} \text { [ING } 10 \\ 2.00 \\ 0.00 \end{gathered}$ |  | PRO | BONO |  |  | 0 | 0 | 0 |
| (2) ROBERT G. SCHWARTZ |  |  |  |  |  |  |  |  |  |
| EXECUTIVE DIRECTOR | 0.00 0.00 |  | X |  |  |  | 165,830 | 0 | 13,425 |
| (3) MARSHA L. LEVICE 0.00 |  |  |  |  |  |  |  |  |  |
| DEPUTY DIRECTOR | $\begin{array}{r} 0.00 \\ 0.00 \end{array}$ |  |  | X |  |  | 163,770 | 0 | 25,096 |
| (4) LOURDES M. ROSADO |  |  |  |  |  |  |  |  |  |
| ASSOCIATE DIRECTOR | $\begin{aligned} & 0.00 \\ & 0.00 \end{aligned}$ |  |  |  | X |  | 124,115 | 0 | 29,294 |
| (5) |  |  |  |  |  |  |  |  |  |
| (6) |  |  |  |  |  |  |  |  |  |
| (7) |  |  |  |  |  |  |  |  |  |
| (8) |  |  |  |  |  |  |  |  |  |
| (9) |  |  |  |  |  |  |  |  |  |
| (10) |  |  |  |  |  |  |  |  |  |
| (11) |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |

Part VII. Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)


2 Total number of individuals (including but not limited to those listed above) who received more than $\$ 100,000$ of reportable compensation from the organization -3

3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1 a? If "Yes," complete Schedule J for such individual
4 For any individual listed on line $1 a$, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $\$ 150,000$ ? If "Yes," complete Schedule J for such individual
5 Did any person listed on line la receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person


## Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $\$ 100,000$ of


|  |
| :--- | :--- |

## ParlX. Statement of Functional Expenses

Section 501 (c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).
Check if Schedule O contains a response or note to any line in this Part IX
Do not include amounts reported on lines 6 b ,
$7 \mathrm{~b}, 8 \mathrm{~b}, 9 \mathrm{~b}$, and 10 b of Part VIII.

1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21
2 Grants and other assistance to domestic individuals. See Part IV, line 22
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16
4 Benefits paid to or for members
5 Compensation of current officers, directors, trustees, and key employees
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958 (c)(3)(B)
7 Other salaries and wages
8 Pension plan accruals and contributions (include section $401(\mathrm{k})$ and $403(\mathrm{~b})$ employer contributions)
9 Other employee benefits
10 Payroll taxes
11 Fees for services (non-employees):
a Management
b Legal
c Accounting
d Lobbying
e Professional fundraising services. See Part IV, line 17
f Investment management fees
g Other. (If line 11 g amount exceeds $10 \%$ of line 25 , column (A) amount, list line 11 g expenses on Schedule 0 .)

12 Advertising and promotion
13 Office expenses
14 Information technology
15 Royalties
16 Occupancy
17 Travel
18 Payments of travel or entertainment expenses for any federal, state, or local public officials
19 Conferences, conventions, and meetings
20 Interest
21 Payments to affiliates
22 Depreciation, depletion, and amortization
23 Insurance
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24 e amount exceeds $10 \%$ of line 25 , column (A) amount, list line 24 e expenses on Schedule 0.)

OTHER DIRECT FUNDRAISING
b LIBRARY
MISCEIIANEOUS
e All other expenses
Total functional expenses. Add lines 1 through $24 e$
Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here $\square$ if following SOP 98-2 (ASC 958-720)



## Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI


Part XII. Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII

1 Accounting method used to prepare the Form 990: $\square$ Cash $\quad \mathbf{X}$ Accrual $\square$ Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.
2a Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:

Separate basis $\quad \square$ Consolidated basis $\square$ Both consolidated and separate basis
b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:
$\mathbf{X}$ Separate basis $\quad \square$ Consolidated basis $\quad \square$ Both consolidated and separate basis
c If "Yes" to line $2 a$ or $2 b$, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule 0 .
Ba As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule $O$ and describe any steps taken to undergo such audits

## JUVENILE LAW CENTER

Employer identification number
23-1976386

## Part 1. Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)
$1 \square$ A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
$2 \square$ A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.)
$3 \square$ A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
$4 \square$ A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state:
$5 \square$ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)
$6 \square$ A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(V).
7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section $170(\mathrm{~b})(1)(\mathrm{A})(\mathrm{vi})$. (Complete Part II.)
$8 \square$ A community trust described in section $170(\mathrm{~b})(1)(\mathrm{A})(\mathrm{vi})$. (Complete Part II.)
$9 \square$ An organization that normally receives: (1) more than $331 / 3 \%$ of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions-subject to certain exceptions, and (2) no more than $331 / 3 \%$ of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part Ill.)
$10 \square$ An organization organized and operated exclusively to test for public safety. See section 509(a)(4).
$11 \square$ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 11 a through 11d that describes the type of supporting organization and complete lines $11 \mathrm{e}, 11 \mathrm{f}$, and 11 g .
a $\square$ Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.
b $\quad$ Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C.
c $\square$ Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E.
d $\quad$ Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V.
e $\square$ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
f Enter the number of supported organizations
Provide the following information about the supported organization(s).

| (i) Name of suppoted organization | (ii) EIN | (iii) Type of orgarization (described on lines $1-9$ above or IRC section (see instructions)) | (iv) Is the organization listed in your governing document? |  | (v) Amount of monetary support (see instructions) | (vi) Amount of other support (see instructions) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Yes | No |  |  |
| (A) |  |  |  |  |  |  |
| (B) |  |  |  |  |  |  |
| (C) |  |  |  |  |  |  |
| (D) |  |  |  |  |  |  |
| (E) |  |  |  |  |  |  |
| Total |  |  |  | "月. |  |  |

## Part II. Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5,7 , or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

## Section A. Public Support

Caiendar year (or fiscal year beginning in)
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")

2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf

3 The value of services or facilities furnished by a governmental unit to the organization without charge
4 Total. Add lines 1 through 3
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds $2 \%$ of the amount shown on line 11, column (f)
6 Public support. Subtract line 5 from line 4.


## Section B. Total Support

Calendar year (or fiscal year beginning in)
7 Amounts from line 4
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources

9 Net income from unrelated business activities, whether or not the business is regularly carried on

10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)
11 Total support. Add lines 7 through 10


12 Gross receipts from related activities, etc. (see instructions)
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here

## Section C. Computation of Public Support Percentage

15 Public support percentage from 2013 Schedule A, Part II, line 14
$50.54 \%$
16a $331 / 3 \%$ support test-2014. If the organization did not check the box on line 13 , and line 14 is $331 / 3 \%$ or more, check this box and stop here. The organization qualifies as a publicly supported organization
b $331 / 3 \%$ support test-2013. If the organization did not check a box on line 13 or 16 a , and line 15 is $331 / 3 \%$ or more, check this box and stop here. The organization qualifies as a publicly supported organization
17a 10\%-facts-and-circumstances test-2014. If the organization did not check a box on line 13, 16a, or 16 b , and line 14 is $10 \%$ or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization
b $10 \%$-facts-and-circumstances test-2013. If the organization did not check a box on line 13, 16a, 16b, or $17 a$, and line 15 is $10 \%$ or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization
18 Private foundation. If the organization did not check a box on line $13,16 a, 16 b, 17 a$, or $17 b$, check this box and see instructionsSchedule A (Form 990 or $990-E Z$ ) 2014 JUVENILE LAW CENTER
Part. VI. Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions.)
PART II, LINE 10 - OTHER INCOME DETAIL
FUNDRAISERS ..... $\$$ ..... 132,736
Filers of: Section:
Form 990 or $990-E Z \quad X 501(\mathrm{c})(\mathrm{3}$ ) (enter number) organization


Check if your organization is covered by the General Rule or a Special Rule.
Note. Only a section $501(c)(7),(8)$, or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

## General Rule

For an organization filing Form $990,990-E Z$, or $990-\mathrm{PF}$ that received, during the year, contributions totaling $\$ 5,000$ or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

## Special Rules

X For an organization described in section 501(c)(3) filing Form 990 or 990 -EZ that met the $33^{1 / 3} \%$ support test of the regulations under sections $509(a)(1)$ and $170(b)(1)(A)(v i)$, that checked Schedule A (Form 990 or 990-EZ), Part II, line $13,16 a$, or 16 b , and that received from any one contributor, during the year, total contributions of the greater of (1) $\$ 5,000$ or (2) $2 \%$ of the amount on (i) Form 990, Part VIII, line 1 h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.
$\square$ For an organization described in section 501 (c)(7), (8), or (10) filing Form 990 or $990-E Z$ that received from any one contributor, during the year, total contributions of more than $\$ 1,000$ exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For an organization described in section 501 (c)(7), (8), or (10) filing Form 990 or $990-E Z$ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than $\$ 1,000$. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling $\$ 5,000$ or more during the year

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, $990-E Z$, or $990-\mathrm{PF}$ ), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form $990-\mathrm{EZ}$ or on its Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Parl. Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| :---: | :---: | :---: | :---: |
| 1 | THEODORE \& BARBARA ARONSON <br> 1706 RITTENHOUSE SQUARE STREET <br> PHILADELPHIA <br> PA 19103 | \$ .........125,000 | Person X <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 2 | THE HORACE W. GOLDSMITH FOUNDATION 375 PARK AVENUE <br> NEW YORK <br> NY 10152 | \$ .........400,000 | Person <br> Payroll <br> Noncash $\qquad$ (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 3 | PUBLIC WELFARE FOUNDATION <br> 1200 U STREET, NW <br> WASHINGTON <br> DC 20009 | \$ .......... 265,000 | Person $\mathbf{X}$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 4 | FOUNDATION TO PROMOTE OPEN SOCIETY 224 WEST 57TH STREET <br> NEW YORK NY 10019 | \$ ......... 250,000 | Person $\mathbf{X}$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 5 | ANNIE E. CASEY FOUNDATION 501 ST PAUL STREET <br> BALTIMORE <br> MD 21202 | \$ 190, 000 | Person <br> Payroll <br> Noncash $\square$ $\qquad$ (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 6 | THE TOW FOUNDATION <br> C/O 1315 WALNUT <br> PHILADELPHIA <br> PA 19107 | \$ 150,000 | Person <br> Payroll <br> Noncash $\square$ $\qquad$ <br> (Complete Part II for noncash contributions.) |

## Name of organization

Employer identification number 23-1976386

Part!』 Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| :---: | :---: | :---: | :---: |
| 7 | AMERICAN BAR ASSOCIATION <br> 740 15TH STREET 8TH FLOOR <br> WASHINGTON <br> DC 20005 | \$.........95,000 | Person <br> Payroll <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 8 | SOUTHERN POVERTY LAW CENTER 400 WASHINGTON AVENUE <br> MONTGOMERY <br> AL 36104 | \$........100,000 | Person <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 9 | THE ROSEWATER FUND <br> 1650 MARKET STREET SUITE 1200 <br> PHILADELPHIA <br> PA 19103 | \$........135,000 | Person <br> Payroll <br> Noncash $\square$ $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP +4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 10 | VITAL PROJECTS FUND, INC. <br> 375 PARK AVENUE <br> NEW YORK <br> NY 10152 | \$ .........75,000 | Person <br> Payroll <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 11 | THE LENFEST FOUNDATION <br> 100 N .18 TH STREET SUITE 800 <br> PHILADELPHIA <br> PA 19103 | \$ ........ 156,000 | Person <br> Payroll <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 12 | THE BARRY L. \& JAN ROCK ZUBROW FUND 500 BLACK RIVER ROAD <br> FAR HILLS <br> NJ 07931 | \$ .........150, 000 | Person <br> Payroll <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |

Name of organization
JUVENILE LAW CENTER

Employer identification number 23-1976386

Partl. Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| :---: | :---: | :---: | :---: |
| 13 | IAURA \& JOHN ARNOLD FOUNDATION 1450 BROAD STREET <br> HOUSTON <br> TX 77056 | \$ .........100, 000 | Person $\mathbf{X}$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| ..... |  | \$ | Person <br> Payroll <br> Noncash <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| ...... |  | \$ | Person $\square$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| ..... |  | \$ | Person $\square$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
|  |  | \$ | Person $\square$ <br> Payroll <br> Noncash <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) Type of contribution |
|  |  | \$ | Person <br> Payroll <br> Noncash <br> (Complete Part II for noncash contributions.) |

## SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

## Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527
$\rightarrow$ Complete if the organization is described below. $>$ Attach to Form 990 or Form 990-EZ.

- Information about Schedule C (Form 990 or $990-E Z$ ) and its instructions is at wwwirs.gov/form990.

OMB No. 1545-0047

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501 (c)(3) organizations: Complete Parts I-A and B. Do not complete Part l-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part l-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501 (c)(3) organizations that have filed Form 5768 (election under section 501 (h)): Complete Part II-A. Do not complete Part II-B.
- Section 501 (c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part Il-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III

Name of organization
JUVENILE LAW CENTER
Employer identification number 23-1976386

## PartleA. Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.
2 Political expenditures ..............................................................................................................
3 Volunteer hours
Pard. B . Complete if the organization is exempt under section 501(c)(3).
1 Enter the amount of any excise tax incurred by the organization under section $4955 \ldots \ldots \ldots \ldots \ldots \ldots \ldots \ldots \ldots \ldots \ldots . .$.
2 Enter the amount of any excise tax incurred by organization managers under section $4955 \ldots \ldots \ldots \ldots \ldots \ldots \ldots \ldots$....................
3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ........................................................... Yes
4a Was a correction made?
b If "Yes," describe in Part IV.
Pam Le. Complete if the organization is exempt under section 501(c), except section 501(c)(3).
1 Enter the amount directly expended by the filing organization for section 527 exempt function activities

- \$

2 Enter the amount of the filing organization's funds contributed to other organizations for section
527 exempt function activities

- \$

3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL,
line 17bYes
4 Did the filing organization file Form 1120-POL for this year?

- \$

5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

| (a) Name | (b) Address | (c) EIN | (d) Amount paid from filing organization's funds. If none, enter -0- | (e) Amount of political contributions received and prompily and directly delivered to a separaie political organization. If none, enter - 0 - |
| :---: | :---: | :---: | :---: | :---: |
| (1) |  |  |  |  |
| (2) |  |  |  |  |
| (3) |  |  |  |  |
| (4) |  |  |  |  |
| (5) |  |  |  |  |
| (6) |  |  |  |  |

Part 11-A. | Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under |
| :--- |
| section $501(\mathrm{~h}))$. |

A Check $\square$ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's
B Check $\square$ if the filing organization checked box A and "limited control" provisions apply


## 4-Year Averaging Period Under section 501 (h)

(Some organizations that made a section $501(\mathrm{~h})$ election do not have to complete all of the five columns below.
See the separate instructions for lines 2a through 2f.)


## Par 11-B. Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501 (h)).

For each "Yes," response to lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.
1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:
a Volunteers?
b Paid staff or management (include compensation in expenses reported on lines 1 c through 1i)?
c Media advertisements?
d Mailings to members, legislators, or the public?
e Publications, or published or broadcast statements?
f Grants to other organizations for lobbying purposes?
$g$ Direct contact with legislators, their staffs, government officials, or a legislative body?
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?
i Other activities?
j Total. Add lines 1 c through 1 i
2a Did the activities in line 1 cause the organization to be not described in section 501 (c)(3)?
b If "Yes," enter the amount of any tax incurred under section 4912
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?
(b)

Amount

Part III-A. Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

1 Were substantially all ( $90 \%$ or more) dues received nondeductible by members?
2 Did the organization make only in-house lobbying expenditures of $\$ 2,000$ or less?
3 Did the organization agree to carry over lobbying and political expenditures from the prior year?

| n |  |  |
| :--- | :--- | :--- |
| $N / A$ |  |  |
|  | Yes | No |
| 1 |  |  |
| 2 |  |  |
| 3 |  |  |

Part IIIB. Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section $501(\mathrm{c})(6)$ and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," OR (b) Part III-A, line 3, is
answered "Yes."
1 Dues, assessments and similar amounts from members
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section $527(f)$ tax was paid).
a Current year
b Carryover from last year
c Total
3 Aggregate amount reported in section $6033(e)(1)(A)$ notices of nondeductible section 162(e) dues
4 If notices were sent and the amount on line 2 c exceeds the amount on line 3 , what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?
5 Taxable amount of lobbying and political expenditures (see instructions)

| 1 |  |
| :---: | :---: |
| 2a |  |
| 2b |  |
| 2c |  |
| 3 |  |
| 4 |  |
| 5 |  |

## Part V.. Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

SCHEDULE C, PART II-B, LINE 1<br>JUVENILE LAW CENTER LOBBYING EXPENSE IS DE MINIMUS FOR STATE AND FEDERAL LOBBYING .

## Part Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

 Complete if the organization answered "Yes" to Form 990, Part IV, line 6.(a) Donor advised funds

## 1 Total number at end of year

2 Aggregate value of contributions to (during year)
3 Aggregate value of grants from (during year)
4 Aggregate value at end of year
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? $\square$ No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?

No
Part II. Conservation Easements.
Complete if the organization answered "Yes" to Form 990, Part IV, line 7.
1 Purpose(s) of conservation easements held by the organization (check all that apply).

| $\square$ Preservation of land for public use (e.g., recreation or education) | $\square$ Preservation of a historically important land area |
| :--- | :--- |
| $\square$ | $\square$ Proservation of a certified historic structure |
| $\square$ Preservation of open space |  |

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.
a Total number of conservation easements
b Total acreage restricted by conservation easements
c Number of conservation easements on a certified historic structure included in (a)
d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register

|  | Held at the End of the Tax Year |
| :---: | :---: |
| 2a |  |
| 2b |  |
| 2c |  |
| 2d |  |

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year
4 Number of states where property subject to conservation easement is located
5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?
6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year -

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year - \$

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section $170(\mathrm{~h})(4)(\mathrm{B})(\mathrm{i})$ and section $170(\mathrm{~h})(4)(\mathrm{B})$ (ii)?
9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.
Parl\|II. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.
Complete if the organization answered "Yes" to Form 990, Part IV, line 8.
1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.
b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:
(i) Revenues included in Form 990, Part VIII, line 1 . . ........................................................................... $\$$

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:
a Revenue included in Form 990, Part VIII, line 1 - \$
b Assets included in Form 990, Part X - \$

For Paperwork Reduction Act Notice, see the Instructions for Form 990.
Schedule D (Form 990) 2014

## Part III. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):Public exhibition
d

Loan or exchange programs
Scholarly research
c Preservation for future generations Other

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?
Part IV. Escrow and Custodial Arrangements.
Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.
1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not
included on Form 990, Part X?
b If "Yes," explain the arrangement in Part XIII and complete the following table:
c Beginning balance
d Additions during the year
e Distributions during the year
f Ending balance

|  | Amount |
| :---: | :---: |
| 1 c |  |
| 1 d |  |
| 1 e |  |
| 1 f |  |

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?
b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII
Party. Endowment Funds.
Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

1a Beginning of year balance
b Contributions
c Net investment earnings, gains, and losses
d Grants or scholarships
e Other expenditures for facilities and programs
f Administrative expenses
g End of year balance


2 Provide the estimated percentage of the current year end balance (line 1 g , column (a)) held as:
a Board designated or quasi-endowment $22.46 \%$
b Permanent endowment $45.64 \%$
c Temporarily restricted endowment $31.90 \%$
The percentages in lines $2 \mathrm{a}, 2 \mathrm{~b}$, and 2 c should equal $100 \%$.
Ba Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
(i) unrelated organizations
(ii) related organizations
b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

|  | Yes | No |
| :---: | :---: | :---: |
| 3a(i) |  | $X$ |
| 3a(ii) |  | $X$ |
| Bb |  |  |

4 Describe in Part XIII the intended uses of the organization's endowment funds.

## Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11a. See Form 990, Part X, line 10


## Par VII Investments-Other Securities.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

| (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
| :---: | :---: | :---: |
| (1) Financial derivatives |  |  |
| (2) Closely-held equity interests |  |  |
| (3) Other |  |  |
| (A) |  |  |
| (B) |  |  |
| (C) |  |  |
| (D) | N/ |  |
| (E) |  |  |
| (F) |  |  |
| (G) |  |  |
| (H) |  |  |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) |  |  |

Part VIII Investments-Program Related.
Complete if the organization answered "Yes" to Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

| (a) Description of invesiment | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
| :---: | :---: | :---: |
| (1) |  |  |
| (2) |  |  |
| (3) | N/ |  |
| (4) |  |  |
| (5) |  |  |
| (6) |  |  |
| (7) |  |  |
| (8) |  |  |
| (9) |  |  |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) |  |  |

PartiX Other Assets.
Complete if the organization answered "Yes" to Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

| Complete if the organization answered "Yes" to Form 990, Part IV, line 11d. See Form 990, Part X, line 15. |  |  |
| :--- | :--- | :--- |
| (a) Description | (b) Book value |  |
| $(1)$ |  |  |
| $(2)$ |  |  |
| $(3)$ |  |  |
| $(4)$ |  |  |
| $(5)$ |  |  |
| $(6)$ |  |  |
| $(7)$ |  |  |
| $(8)$ |  |  |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) |  |  |

## Part $X$ Other Liabilities.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.
(1. $\left.\mathbf{c}^{( }\right)$Description of iability

Part XI. Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.

| 1 | Total revenue, gains, and other support per audited financial statements |  |  | 1 | 3,081,155 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12: |  |  |  |  |  |
|  | a Net unrealized gains (losses) on investments | 2a | -150,623 |  |  |
|  | b Donated services and use of facilities | 2b | 22,521 |  |  |
|  | c Recoveries of prior year grants | 2c |  |  |  |
|  | d Other (Describe in Part XIII.) | 2d |  |  |  |
| e Add lines 2a through 2d. |  |  |  | 2 e | -128,102 |
| 3 Subtract line 2 e from line 1 |  |  |  | 3 | 3,209,257 |
| 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1: |  |  |  |  |  |
|  | a Investment expenses not included on Form 990, Part VIII, line 7b | 4a |  |  |  |
|  | b Other (Describe in Part XIII.) | 4b |  |  |  |
|  | c Add lines 4a and 4b |  |  | 4c |  |
|  | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part i, line 12.) |  |  | 5 | 3,209,257 |

Part XII. Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.

1. Total expenses and losses per audited financial statements.

2 Amounts included on line 1 but not on Form 990, Part IX, line 25:
a Donated services and use of facilities
b Prior year adjustments
c Other losses
d Other (Describe in Part XIII.)
e Add lines 2a through 2d
3 Subtract line $2 e$ from line 1
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:
a Investment expenses not included on Form 990, Part VIII, line 7b
Other (Describe in Part XIII.)
Add lines 4a and 4b
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part 1, line 18.)

|  |  | 1 | 2,863,749 |
| :---: | :---: | :---: | :---: |
| 2a | 22,521 |  |  |
| 2b |  |  |  |
| 2c |  |  |  |
| 2d |  |  |  |
|  |  | 2e | 22,521 |
|  |  | 3 | 2,841,228 |
| 4a |  |  |  |
| 4b |  |  |  |
|  |  | 4c |  |
|  |  | 5 | 2,841,228 |

Part XIII. Supplemental Information.
Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line
2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.
PART V, LINE 4 - INTENDED USES FOR ENDOWMENT FUNDS
THE ZUBROW ENDOWMENT IS TO PROVIDE A YEARLY FELIOWSHIP IN CHILDREN'S LAW.
THE FELLOW IS GIVEN THE OPPORTUNITY TO ENGAGE IN A WIDE VARIETY OF ADVOCACY EFFORTS ON BEHALF OF CHILDREN IN THE DELINQUENCY AND DEPENDENCY SYSTEM. ZUBROW FELLOWS ARE INVOLVED IN TRAINING, LEGISLATIVE EFFORTS, LITIGATION, POLICY WORK AND SOME DIRECT REPRESENTATION ON A VARIETY OF JUVENILE ISSUES.

PART X - FIN 48 FOOTNOTE
THE ORGANIZATION REGULARLY REVIEWS AND EVALUATES ITS TAX POSITIONS TAKEN IN
PREVIOUSLY FILED INFORMATION RETURNS AND AS REFLECTED IN ITS FINANCIAL STATEMENTS, WITH REGARD TO MATTERS AFFECTING ITS TAX EXEMPT STATUS,

UNRELATED BUSINESS INCOME, AND RELATED MATTERS. IT BELIEVES THAT IN THE EVENT OF AN EXAMINATION BY TAXING AUTHORITIES, ITS POSITIONS WOULD PREVAIL BASED UPON THE TECHNICAL MERITS OF SUCH POSITIONS. THEREFORE, THE ORGANIZATION HAS CONCLUDED THAT NO TAX BENEFITS OR LIABILITIES ARE REQUIRED

TO BE REPORTED.

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury Interna! Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities
Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than $\$ 15,000$ on Form $990-E Z$, line 6 a.

Attach to Form 990 or Form 990-EZ.

Name of the organization

## JUVENTLE LAW CENTER

Employer identification number
23-1976386

PartI. Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.
1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.
a $\square$ Mail solicitations
b $\qquad$ Internet and email solicitations
c $\square$Phone solicitations
dIn-person solicitations

2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?
b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least $\$ 5,000$ by the organization.


3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Part II. Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than $\$ 15,000$ of fundraising event contributions and gross income on Form $990-E Z$, lines 1 and 6 b. List events with gross receipts greater than $\$ 5,000$.

|  | 1 Gross receipts | (a) Event \#1 $\frac{40 \mathrm{TH} \text { ANNIV. }}{\text { (event type) }}$ | (b) Event \#2 <br> (event type) | (c) Other events <br> NONE <br> (total number) | $\begin{aligned} & \text { (d) Total events } \\ & \text { (add coll. (a) through } \\ & \text { col. (c)) } \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 389,811 |  |  | 389,811 |
|  | 2 Less: Contributions | 389,811 |  |  | 389,811 |
|  | 3 Gross income (line 1 minus line 2) |  |  |  |  |
|  | 4 Cash prizes ... |  |  |  |  |
|  |  |  |  |  |  |
|  | 5 Noncash prizes ... |  |  |  |  |
|  | 6 Rent/facility costs . |  |  |  |  |
|  | 8 Entertainment <br> 9 Other direct expenses |  |  |  |  |
|  |  |  |  |  |  |
|  | 10 Direct expense summary. Add lines 4 through 9 in column (d) <br> 11 Net income summary. Subtract line 10 from line 3, column (d) |  |  |  |  |
| PartIII. Gaming. Com |  | lete if the organization ans Form 990-EZ, line 6a. | $\mathrm{s}^{\prime \prime} \text { to } \mathrm{Fo}$ | rt IV, line 19, o | more $\quad / /$ |



[^0]10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? Yes No b If "Yes," explain:
Schedule G (Form 990 or 990-EZ) 2014 JUVENILE LAW CENTER11 Does the organization conduct gaming activities with nonmembers?
12 Is the organization a granter, beneficiary or trustee of a trust or a member of a partnership or other entityformed to administer charitable gaming?
13 Indicate the percentage of gaming activity conducted in:a The organization's facilityb An outside facility

| $13 a$ | $\%$ |
| :---: | :---: |
| $13 b$ | $\%$ |

14 Enter the name and address of the person who prepares the organization's gaming/special events books and

        records:
    Name ..... A
AddressN/L.
15a Does the organization have a contract with a third party from whom the organization receives gamingrevenue?b If "Yes," enter the amount of gaming revenue received by the organization\$
$\sqrt{1}$and the
amount of gaming revenue retained by the third party ..... \$
c If "Yes," enter name and address of the third party:
Name
Address
16 Gaming manager information:
Name
Gaming manager compensation \$
Description of services provided
Director/officer Employee
Independent contractor
17 Mandatory distributions:
a is the organization required under state law to make charitable distributions from the gaming proceeds toretain the state gaming license?
b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year \$
Part IV Supplemental Information. Provide the explanations required by Part I, line ab, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).

SCHEDULE J

## Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
- Attach to Form 990.

Department of the Treasury Internal Revenue Service

## JUVENILE LAW CENTER

23-1976386

## Parfl. Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990 , Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.First-class or charter travel
Travel for companionsHousing allowance or residence for personal use Tax indemnification and gross-up payments Discretionary spending account Payments for business use of personal residence Health or social club dues or initiation fees Personal services (e.g., maid, chauffeur, chef)
b If any of the boxes on line 1 a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain
..

Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a?

3 Indicate which, if any, of the following the filing organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.
Compensation committee
$\square$ Written employment contract
Independent compensation consultant
Form 990 of other organizations
$\square$ Compensation survey or study
X Approval by the board or compensation committee
4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:
a Receive a severance payment or change-of-control payment?
b Participate in, or receive payment from, a supplemental nonqualified retirement plan?
c Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines $4 \mathrm{a}-\mathrm{c}$, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.
5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:
a The organization?
b Any related organization?
If "Yes" to line 5 a or 5b, describe in Part III.
6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:
a The organization?
b Any related organization?
If "Yes" to line 6a or 6b, describe in Part III.
7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III
8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section $53.4958-6$ (c)? deferred in prior
Form 990
10:010:010:0

 1


 1 -



8,292
0
8,189
5,133
0
16,907
6,206

$$
\begin{aligned}
& \begin{array}{l}
\text { Form 990, Part VII. } \\
\text { (B) Breakdown of W- }
\end{array}
\end{aligned}
$$



 $\vdots$
$\vdots$
$\vdots$
$\vdots$

$\vdots$ | $\vdots$ | $\vdots$ |
| :---: | :---: |
| $\vdots$ | $\vdots$ |
| $\vdots$ | $\vdots$ |
| $\vdots$ | $\vdots$ |
| $\vdots$ | $\vdots$ |
| $\vdots$ | $\vdots$ |
| $\vdots$ | $\vdots$ |


$\qquad$ | $\vdots$ | $\vdots$ | $\vdots$ | $\vdots$ | $\vdots$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| $\vdots$ | $\vdots$ | $\vdots$ | $\vdots$ | $\vdots$ |  |




$\square$




 | $\vdots$ |
| :--- |
| $\vdots$ |
|  |
|  |
|  |
|  |
|  |

$\ldots \ldots$
$\ldots \ldots .$.
$\ldots \ldots .$.
$\ldots$ Schedule J(Fom

F0218 11/20/2015 11:16 AM
Page 3

## $$
23-1976386
$$ <br> <br> 23-1976386

 <br> <br> 23-1976386}
PART I, LINE 4 - SEVERANCE, NONQUALIFIED, AND EQUITY-BASED PAYMENTS
SEVERANCE NONQUALIFIED EQUITY-BASED
LOURDES M. ROSADO
for any additional information.
LOURDES M. ROSADO


FORM 990 - ORGANIZATION'S MISSION
JUVENILE LAW CENTER IS A NATIONAL PUBLIC INTEREST LAW FIRM THAT USES THE LAW TO IMPROVE THE CHILD WELFARE AND JUSTICE SYSTEMS FOR TEENAGERS BY ENSURING THAT THEY ARE TREATED FAIRLY, HAVE OPPORTUNITIES TO SUCCEED, AND AREN'T HARMED BY SYSTEMS THAT ARE SUPPOSED TO HELP THEM.

FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990 THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS RECEIVES AN ELECTRONIC COPY OF FORM 990 FOR REVIEW AND APPROVAL AS PART OF THE ANNUAI AUDIT PROCESS. FOLLOWING THAT, A COMPLETE ELECTRONIC COPY OF FORM 990 IS SENT TO THE FULL BOARD PRIOR TO FILING.

FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS MEETS IN EXECUTIVE SESSION TO REVIEW AND SET THE EXECUTIVE DIRECTOR'S ANNUAL COMPENSATION, USING ALL NECESSARY DATA TO ESTABLISH A FAIR AND APPROPRIATE SALARY FOR THE TOP MANAGEMENT OFFICIAL IN AN AGENCY THE SIZE AND COMPLEXITY OF THE JUVENILE LAW CENTER.

FORM 990, PART VI, LINE 15B - COMPENSATION PROCESS FOR OFFICERS THERE ARE NO OTHER OFFICERS WHO ARE COMPENSATED OR KEY EMPLOYEES AS DEFINED BY FORM 990 INSTRUCTIONS, HOWEVER THE SAME METHODS DESCRIBED ABOVE ARE IN PLACE FOR DETERMINING THE SALARIES OF ALL JLC EMPLOYEES.

FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION
Schedule O (Form 990 or 990-EZ) (2014) ..... Page 2
Name of the organization
JUVENILE LAW CENTER ..... 23-1976386JLC MAKES ITS GOVERNING DOCUMENTS, POLICY STATEMENTS AND FINANCIALSAVAILABLE TO THE PUBLIC UPON REQUEST.
FORM 990, PART IX, LINE 11G - OTHER FEES FOR SERVICES DESCRIPTION
PROGRAM SERVICE
PROGRAM CONSULTING-REGULAR
$\$$
124,227
$\$$
64,952
$\$$
FUNDRAISING
MGT \& GENERAL
CONSULTANTS-GRANT PROGRAMS
\$ 194,484
$\$$
0
$\$$

# Juvenile Law Center <br> BOARD OF DIRECTORS - October 2015 <br> Officers in italics 

SCOTT BARSKY, CPA, Treasurer
Partner
McGladrey LLP
Philadelphia, PA
NADEEM A. BEZAR, Esq.
Kolsby Gordon Robin Shore \& Bezar
Philadelphia, PA
EMILY BUSS, Esq.
Mark and Barbara Fried Professor of Law
University of Chicago Law School
Chicago, IL
JONATHAN CUNEO, Esq.
Cuneo, Gilbert \& LaDuca, LLP
Washington, DC
ANITA L. DEFRANTZ, Esq., President
LA84 Foundation
Los Angeles, CA
HALIMAH DeLAINE PRADO
Director, Legal
Google Inc.
Mountain View, CA
VERNON L. FRANCIS, Esq.
Dechert
Philadelphia, PA
RICHARD D. HOLDER
President and CEO
NN, Inc.
Johnson City, TN 37604
SUSAN JIN DAVIS
Vice President - Strategic Partnerships
Communications \& Data Services
Comcast Cable
Philadelphia,
ERIC S. KOENIG, Esq.,
Washington, DC
STEPHEN LABATON
Washington, DC

SEKOU LEWIS, Esq.
Schnader Harrison Segal \& Lewis LLP
Philadelphia, PA
THOMAS M. McCOY, Esq.
Bethesda, MD
ROBERT J. REINSTEIN, Esq.
Temple University School of Law
Philadelphia, PA
ANN ROSEWATER
Consultant
Philadelphia, PA
MICHAEL RUGER, Esq., Vice President
Senior Director, Government Affairs
Comcast
Philadelphia, PA
ELIZABETH W. SCOTT, Esq.
Harold R. Medina Professor of Law
Columbia Law School
New York, NY
DANIEL SEGAL, Esq.
Hangley Aronchick Segal and Pudlin
Philadelphia, PA
ANDREW WESZTERGOM
Americas Finance Director Houghton International Inc.
Valley Forge, PA
JUAN WILLIAMS
Fox News
New York, NY
DEBORAH R. WILLIG, Esq., Secretary
Willig, Williams \& Davidson
Philadelphia, PA
BARRY L. ZUBROW, President
President
ITB Ilc
Far Hills, NJ


[^0]:    9 Enter the state(s) in which the organization conducts gaming activities:
    a is the organization licensed to conduct gaming activities in each of these states?
    b If "No," explain:

