

# FUTURE INTERRUPTED

## How Juvenile Records Aggravate Barriers to Employment

Having a juvenile record can prevent a youth from getting a job.

**90%** of employers run background checks on applicants.



**50%** of employers are less likely to call or extend a job offer to an applicant with a record



**Over 40%** of employers wouldn't hire an applicant with a criminal record



**11%** of employers wouldn't hire an applicant with a misdemeanor



### REFERENCES

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2. Devah Pager, *The Mark of a Criminal Record*, 108 Am. J. Soc. 937 (2003), [https://scholar.harvard.edu/files/pager/files/pager\\_ajs.pdf](https://scholar.harvard.edu/files/pager/files/pager_ajs.pdf)
3. Harry J. Holzer et al., *How Willing are Employers to Hire Ex-Offenders?*, Focus vol. 23, no. 2 (2002), <http://www.irp.wisc.edu/publications/focus/pdfs/foc232h.pdf>
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