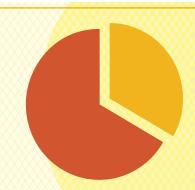
How Juvenile Records Disproportionately Affect Youth of Color **Two thirds** of incarcerated youth are youth of color.



Records are often used to screen applications. Having a juvenile record can prevent a young person from...







GETTING HOUSING

FINDING A STABLE JOB

**GOING TO COLLEGE** 

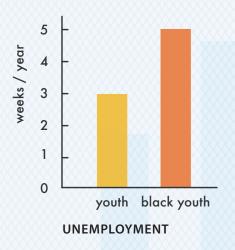
Youth of color are **40% more likely** than whites to experience negative effects of having a juvenile record.

The U.S. Department of Justice found that individuals, particularly Black and Latinos, who had a record "encountered significant barriers to secure housing, including public and other federally-subsidized housing."

Youth incarceration has negative effects on adult employment. On average, youth who spent time in juvenile facilities were unemployed for 3 weeks per year, but black youth were unemployed for 5 weeks per year.

Youth of color who have a juvenile record are more likely to be denied admission to college.







- 1. W. Haywood Burns Institute, *Unbalanced Youth Justice*, (2017), http://data.burnsinstitute.org/.
- 2. Devah Pager, The Mark of a Criminal Record, (2003), http://www.jstor.org/stable/pdf/10.1086/374403.pdf.
- U.S. Department of Housing and Urban Development, Office of General Counsel Guidance on Application
  of Fair Housing Act Standards to the Use of Criminal Records by Providers of Housing and Real
  Estate-Related Transactions, (2016), https://portal.hud.gov/hudportal/documents/huddoc?id=HUD\_
  OGCGuidAppFHAStandCR.pdf.
- Western & Katherine Beckett, (1999) How Unregulated is the U.S. Labor Market? The Penal System as a Labor Market Institution, 104 am. J. Soc. 1030.
- Rebecca R. Ramaswamy, Bars to Education: The Use of Criminal History Information in College Admissions, (2015), https://cjrl.columbia.edu/ article/bars-to-education/.

How Juvenile Records Push Youth Into Homelessness Youth should not become homeless because of their juvenile records. Having a juvenile record can impact housing options for youth as well as their families.

If a young person has a juvenile record, it can prevent their entire family from accessing public housing.



### Records can tear apart

families. If a youth has a record, families can be denied public housing or the child must live elsewhere. If a youth or their family cannot find housing, they may experience homelessness.

### Of youth ages 14-21 who experienced homelessness:1

**77.8%** had at least one prior encounter with the police

**61.8%** were arrested

**43.7%** had been in a juvenile detention center, jail, or prison at some point







For many youth, their first experience of homelessness occurs after they are released from jail or prison.<sup>2</sup>

- 1. https://www.acf.hhs.gov/sites/default/files/fysb/data\_collection\_study\_final\_report\_street\_outreach\_program.pdf
- 2. The Corporation for Supportive Housing, *Addressing the Intersections of Juvenile Justice Involvement and Youth Homelessness: Principles for Change* (2017), http://www.csh.org/wp-content/uploads/2017/03/Principles\_FINAL.pdf.

How Juvenile Records Restrict Educational Opportunities

Having a juvenile record can prevent a young person from going to college.

Did you know? College applications ask about criminal history, including juvenile delinquency.



Getting a college education is among one of the best ways to help a young person overcome their past and move forward with their lives.

If an applicant responds that they have a record...

**33%** of colleges view the application negatively.<sup>1</sup>



**20%** of applicants with records are denied admissions.<sup>2</sup>



- Center for Community Alternatives, The Use of Criminal History Records in College Admissions Reconsidered, (2010), http://www.communityalternatives.org/pdf/Reconsidered-criminal-hist-recs-in-college-admissions.pdf
- 2. Tony Calero, *Open Juvenile Records in Washington State: Process, Effects, and Costs of Protective Mechanisms*, (2013), http://www.juvjustice.org/sites/default/files/ckfinder/files/Examining%20Open%20Juvenile%20Records%20in%20Washington%20State.pdf

How Juvenile Records Aggravate **Barriers to Employment** 

can prevent a youth from getting a job.

Having a juvenile record

90% of employers run background checks on applicants.



**50%** of employers are less likely to call or extend a job offer to an applicant with a record



Over 40% of employers wouldn't hire an applicant with a criminal record



**11%** of employers wouldn't hire an applicant with a misdemeanor





- Michelle Natividad Rodriguez and Maurice Emsellem, National Employment Law Project, 65 Million Need Not Apply: The Case for Reforming Criminal Background Checks for Employment (March 2011), http://www.nelp.org/content/uploads/2015/03/65\_Million\_Need\_Not\_Apply.pdf.
- Devah Pager, The Mark of a Criminal Record, 108 Am. J. Soc. 937 (2003), https://scholar.harvard.edu/ files/pager/files/pager\_ajs.pdf
- 3. Harry J. Holzer et al., How Willing are Employers to Hire Ex-Offenders?, Focus vol. 23, no. 2 (2002), http://www.irp.wisc.edu/publications/focus/pdfs/foc232h.pdf
- Employee Screen IQ, Employment Services 2015: Background Screening Trends & Practice (2015)